

## Statement of appropriate event conduct

IREM Indianapolis strives to provide an event experience that is positive and rewarding for everyone. By attending a chapter hosted event, attendees agree to abide by this Statement of Appropriate Event Conduct:

All attendees (including, without limitation, IREM members, Industry Partners, guests, vendors, speakers, and volunteers) are expected to conduct themselves professionally and with good judgment and common sense. That means, at all times, being respectful of others and of the venues, including while in transit to and from such venues.

IREM Indianapolis aims to provide a safe and inclusive experience for all attendees and does not tolerate inappropriate behavior or harassment in any form. Inappropriate behavior includes but is not limited to - harassing or defamatory verbal or written comments, displays of illicit images, use of illicit language, threats, intimidation, and unwanted physical contact.

If, at any time, you feel threatened or harassed, you are encouraged to report the incident directly to police via 911 or contact IREM Indianapolis's Association Executive at the event or at 317-815-0163 or [office@iremindy.org](mailto:office@iremindy.org).

Be sure that you have the date, time, location, and a description of the incident being reported. Attendees who violate this Statement of Appropriate Event Conduct may be asked to leave the event without a refund. In addition, the attendee may not be permitted to participate in future IREM Indianapolis events at the discretion of IREM Indianapolis.

We value your participation and thank you for your cooperation to ensure a safe experience for all.